



Geologist

Reports to: Senior Geologist

Job Location: Full time in-person Calgary, Alberta

Employment Type: Full time, salaried employee

Normal Working Hours: Mon-Fri, 8 hours per day, 40 hours per week

Apply: Apply with a resume and cover letter to careers@enhanceenergy.com

About Enhance

Enhance Energy is an Alberta-based carbon utilization and storage company. With over 6.5 million tonnes of CO₂ emissions permanently sequestered in Central Alberta, the Enhance team plans, designs, implements and operates large-scale carbon capture utilization and sequestration projects that manage Alberta's industrial emissions safely and securely. Our core values of Embrace Challenges, Collaborate Actively, Be Accountable, and Get It Done! drive our people and projects forward.

We **create value** by developing **world-class, efficient, and trusted CCUS projects** that decarbonize global commodities and the energy we produce.

Your Fit Within the Enhance Team

We are a multi-disciplinary group of professionals committed to developing world-class, efficient and trusted energy projects. As we grow our business, we are fostering an environment that is welcoming and supports us in hiring and developing the best people who are committed to making an impact in the energy industry.

Reporting to the Senior Geologist, and working closely within the Development Team, the candidate will be innovative, collaborative and bring a strong technical background to help drive development and growth activities.

About the Role:

- Provide technical support for conventional oil and gas assets, enhanced oil recovery projects, CCS development and new business opportunities from appraisal through to optimization & development.
- Independently develop geological workflows to evaluate plays and identify value-creating opportunities.
- Integrate geoscience, petrophysical, geophysical and engineering datasets into geomodel development and reservoir characterization.
- Collaborate with multidisciplinary teams to integrate geoscience data driving value creation through optimization and development opportunities.
- Prepare technical reports, presentations and recommendations for stakeholders.
- Ensure compliance with industry standards and regulatory requirements.

Experience and Skills:

- Experience in carbonate geology and providing core descriptions an asset.

- Petrophysical analysis experience is an asset.
- Proficiency with Petrel is an asset.
- Strong analytical, problem-solving, and technical reporting skills.
- Demonstrates resilience and adaptability to changing business drivers, effectively processing new data and information in fast-paced environments.
- Excellent interpersonal skills with a strong ability to collaborate across disciplines and communicate geological insights effectively.
- Championing projects and ideas with conviction, with the ability to actively listen, inspire buy-in and solve problems.
- Proven capability to integrate technical capabilities with business aptitude and apply them to project development.
- Proven capability to consider business drivers in all aspects of workflows, decision-making, and prioritization.
- Recognizing the value of building relationships and seeking information from all areas of the organization, including Field Operations.

Specific Qualifications:

- Bachelor's or Master's Degree in Geology or a related field.
- Professional membership with APEGA (P.Geo.) or eligibility for registration.
- 5+ years of industry experience in geoscience with preference of candidates with a technical background in reservoir characterization.
- Understanding of regulatory and environmental compliance in geoscience applications.

Thank you for your interest in Enhance and for investing your time in responding to this post.

Enhance is committed to promoting an inclusive workforce and views this as an important competitive advantage in the marketplace. Employment decisions are based on merit and business needs without regard to race, colour, national origin, ancestry, sex, gender, gender identity or expression, sexual orientation, age, religion, disability, medical condition, pregnancy, marital or family status, veteran status, or any other characteristic protected by law.